

**Application for  
Employment  
Diesel Mechanic**

**Performance Truck & Diesel  
2429 Fruitvale Ave. #8  
Bakersfield, CA 93308**

PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_/\_\_\_\_/\_\_\_\_

Referral Source  Advertisement  Employee  Relative  Walk-in  
 Govt. Employment Agency  Private Employment Agency  Other \_\_\_\_\_  
 Name of source (if applicable) \_\_\_\_\_

Name \_\_\_\_\_  
LAST FIRST MIDDLE

Address \_\_\_\_\_  
STREET CITY STATE ZIP CODE

Telephone # \_\_\_\_\_ Mobile/Beeper/Other Phone # \_\_\_\_\_ Social Security # \_\_\_\_\_

If necessary, best time to call you at home is \_\_\_\_\_ : \_\_\_\_\_ am/pm

May we contact you at work  Yes  No Work # \_\_\_\_\_ Best time to call \_\_\_\_\_ : \_\_\_\_\_ am/pm

If you are under 18 and it is required, can you furnish a work permit?.....  Yes  No

If no, please explain \_\_\_\_\_

Have you submitted an application here before?  Yes  No If yes, Date(s) \_\_\_\_\_

Have you ever been employed here before?  Yes  No If yes, Date(s) From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you legally eligible for employment in this country?.....  Yes  No

Date available for work..... \_\_\_\_/\_\_\_\_/\_\_\_\_

Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-op

Will you relocate if job requires it?.....  Yes  No Will you travel if job requires it? .....  Yes  No

Are you able to meet the shift and/or attendance requirements of the position?.....  Yes  No

Will you work overtime if required?  Yes  No If no, please explain \_\_\_\_\_

Have you ever been bonded?.....  Yes  No

Have you been convicted of a crime in the last seven (7) years?.....  Yes  No

If yes, please explain \_\_\_\_\_

CONVICTION WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH INSTANCE AND EXPLANATION WILL BE CONSIDERED IN RELATIONSHIP TO THE POSITION FOR WHICH YOU ARE APPLYING.

Drivers's license number REQUIRED if driving a car *or operating other company equipment* is an essential job function.

License # \_\_\_\_\_ State \_\_\_\_\_

AN EQUAL OPPORTUNITY EMPLOYER

**EMPLOYMENT HISTORY (continued)**

Provide the following information for your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in comments section on the following page.

EMPLOYER	TELEPHONE ( )	Summarize Job Duties & Responsibilities
ADDRESS		
JOB TITLE		
IMMEDIATE SUPERVISOR & TITLE		
DATES EMPLOYED FROM ____/____/____ TO ____/____/____		
REASON FOR LEAVING?		
HOURLY RATE/SALARY STARTING ____ PER ____ ENDING ____ PER ____		
MAY WE CONTACT FOR A REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		

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**COMMENTS** INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT \_\_\_\_\_

**SKILLS AND QUALIFICATIONS** - Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

**EDUCATIONAL BACKGROUND** IF JOB RELATED

List last three (3) schools attended, starting with the most recent.

School	Yrs. Completed	Degree/Diploma	GPA/Class Rank	Major	Minor

**REFERENCES**

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are not related to you.

NAME	TELEPHONE	YEARS KNOWN
	( )	
	( )	
	( )	

**ADDITIONAL INFORMATION**

List professional, trade, business, or civic associations and any offices held.

Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability or any other similarly protected status.

ORGANIZATION	OFFICES HELD

List special accomplishments, publications, awards, etc.

Exclude information which would reveal sex, race, religion, national origin, age, color, disability or other protected status. \_\_\_\_\_

List any additional information you would like us to consider. \_\_\_\_\_

I UNDERSTAND THAT IF I AM EMPLOYED, ANY MISREPRESENTATION OR MATERIAL OMISSION MADE BY ME ON THIS APPLICATION WILL BE SUFFICIENT CAUSE FOR CANCELLATION OF THIS APPLICATION OR IMMEDIATE DISCHARGE FROM THE EMPLOYER'S SERVICE, WHENEVER IT IS DISCOVERED.

I GIVE THE EMPLOYER THE RIGHT TO CONTACT AND OBTAIN INFORMATION FROM ALL REFERENCES, EMPLOYERS, EDUCATIONAL INSTITUTIONS AND TO OTHERWISE VERIFY THE ACCURACY OF THE INFORMATION CONTAINED IN THIS APPLICATION. I HEREBY RELEASE FROM LIABILITY THE EMPLOYER AND ITS REPRESENTATIVES FOR SEEKING, GATHERING AND USING SUCH INFORMATION AND ALL OTHER PERSONS, CORPORATIONS OR ORGANIZATIONS FOR FURNISHING SUCH INFORMATION.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

**Please indicate below why you want to work for Performance Truck & Diesel.**

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# DIESEL MECHANIC EXPERIENCE QUESTIONNAIRE

**Check your experience on the following vehicles:**

	NONE	LIMITED	EXTENSIVE
GMC			
FORD			
IH			
KENWORTH			
PETERBILT			
MACK			
OTHER			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Check your experience on the following engines:**

	NONE	LIMITED	EXTENSIVE
MACK			
CAT			
CUMMINS			
DETROIT			
OTHER			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Check your experience on the following transmissions:**

	NONE	LIMITED	EXTENSIVE
MACK			
SPICER			
FULLER			
OTHER			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Check your experience on the following rear end makes:**

	NONE	LIMITED	EXTENSIVE
SPICER			
EATON			
MACK			
ROCKWELL			
OTHER			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Check your experience on the following steering components:**

	NONE	LIMITED	EXTENSIVE
SHEPPARD GEARBOXES			
ROSS GEARBOXES			
SAGINAW GEARBOXES			
EATON PUMPS			
SPERRY VICKERS PUMPS			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Check your experience on the following subsystems:**

	NONE	LIMITED	EXTENSIVE
FRONT AXLE			
FRONT SUSPENSION			
REAR SUSPENSION			

DESCRIBE: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



**Check your experience in the following areas:**

	NONE	LIMITED	EXTENSIVE
CLUTCH ADJUSTMENT			
CLUTCH REPLACEMENT			
TRANSMISSION REMOVAL			
REAR END REMOVAL			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check your experience in the following areas:**

	NONE	LIMITED	EXTENSIVE
WHEEL SEAL REPLACEMENT			
BRAKE OVERHAUL			
AIR SYSTEM REPAIR			
AIR COMPRESSOR REPLACEMENT			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check your experience on electrical repair:**

	NONE	LIMITED	EXTENSIVE
BATTERY ANALYSIS			
ALTERNATOR ANALYSIS			
ELECTRICAL DIAGNOSIS			
WIRING HARNESS REPLACEMENT			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check your experience in the following areas:**

	NONE	LIMITED	EXTENSIVE
ENGINE TUNE-UP			
VALVE ADJUSTMENT			
VEHICLE SERVICING			
NEW TRUCK PREP			
PROBLEM DIAGNOSIS			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check your experience in the following areas:**

	NONE	LIMITED	EXTENSIVE
ELECTRIC WELDING			
ACETYLENE WELDING			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Check your experience in the following area**

	NONE	LIMITED	EXTENSIVE
AIR CONDITIONING SERVICE			

DESCRIBE: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please describe any other areas of experience you possess:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Affirmative Action Voluntary Information

COMPLETION OF INFORMATION BELOW IS VOLUNTARY

We consider all applicants for positions without regard to race, color, religion, sex, national origin, age, veteran/reserve/national guard or any other similarly protected status.

To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application.

In an effort to comply with requirements regarding government record keeping, reporting and other legal obligations which may apply, we invite you to complete this applicant data survey. Providing this information is **STRICTLY VOLUNTARY**. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is *not* a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

PLEASE PRINT

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## Referral Source

- Walk-in
- Employee
- Advertisement - Source \_\_\_\_\_
- Govt. Employment Agency
- Relative
- Private Employment Agency
- School
- Other \_\_\_\_\_

Name of person who referred you (if applicable) \_\_\_\_\_

## Applicant Information

Name \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
LAST FIRST MIDDLE

Address \_\_\_\_\_  
STREET CITY STATE ZIP

- MALE
- FEMALE

## Please check one of the following Equal Employment Opportunity Identification Groups:

- White (not of Hispanic origin)
- Black (not of Hispanic origin)
- Hispanic
- American Indian/Alaskan Native
- Asian/Pacific Islander
- Vietnam Vet.
- Disabled Vet.

## For Administrative Use Only

Position(s) applied for  Available  Not available

Other positions considered for \_\_\_\_\_

Hired  Yes  No

Position Hired for \_\_\_\_\_ Date of Hire \_\_\_\_/\_\_\_\_/\_\_\_\_

From the EEO job classifications listed below, which one best describes the position filled

- Officials and Managers
- Professionals
- Technicians
- Sales Workers
- Office and Clerical Workers
- Craft Workers (skilled)
- Operatives (semi-skilled)
- Laborers (unskilled)
- Service Workers

Notes \_\_\_\_\_

Completed by \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_